

Partnerships

IN INJURY REDUCTION

Certificate
of
Recognition

This certificate recognizes that

SHEAR-FLOR FINISHING INC.

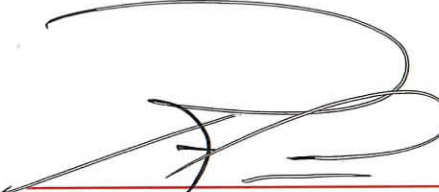
In keeping with the principles of *Partnerships* has:

- developed and implemented an occupational health and safety program and,
- met the standard for *Partnerships* through an independent evaluation of their health and safety program.

R. Kotyk

Alberta Construction Safety Association
Certifying Partner

Certificate # 20110418-9821
WCB Industry Code(s): 42104



Government of Alberta

Expiry Date: April 18, 2012

Alberta